Create the environment for people at every level to connect through Rugby

Rugby is a game for everyone

PLAY FAIR TEPOUTIKA

BEWELCOMING TEPOUMAIOHA

STRATEGIC FOCUS

## PARTICIPATION & FAMILY ENGAGEMENT

- · PBRFU is committed to Diversity and Inclusion and welcomes people from all walks of life
- · Consistent and positive brand recognition and reputation within the community.
- · Strong communication at all levels.
- · Grow girls and women's rugby.
- Increased Participation and leadership as Maori in rugby.

## **PROPERTY & FINANCE**

Providing top-class sports-centre facilities.

- · Meet or exceed financial targets.
- Upgrade Rugby Park as Regional Sports Hub.
- · Manage the maintenance and repairs to all the PBRFU rugby playing venues and buildings.

## **PERFORMANCE**

To identify and provide pathways for all players, coaches, referees and administrators to reach their full potential.

- · Effective coach recruitment, retention and development at all levels.
- · Increase all player numbers and high focus on 13- 18yrs.
- · Support for referee recruitment retention and development.
- Review PBRFU for improvement, change management and change leadership

## **VOLUNTEER**

Instilling a positive culture that respects and recognises the value of each volunteer, coach and manager within both the Union and its clubs.

- · Facilitate and support strong club management culture and strategy for sustainability.
- Safe respectful environment for all.
- · Zero tolerance for aggressive and abusive behaviour.
- · Encourage and grow volunteer numbers at all levels.